

Members and Associates update September 2022

Special mail on ESNO events: online and in Brussels

A. ESNO Webinar AMR and Stewardship

- Date: 23 November
- Time: 13.00 14.30
- Location: Online
- Registration [under this link](#)

During European Anti-Microbial Resistance awareness week #WAAW2022, ESNO also joins in the many activities, discussing the specialist nurses role on AMR, Stewardship but also launching the next version of the Guide and including new innovations such as early detection. More information will follow later.

ESNO events in Brussels:

B. ESNO General Assembly 2022

- Date: 25 November ESNO General Assembly
- Location: Brussels - ESNO office
- Book your hotel in time
- Register [under this link](#)

This is a reminder for the Friday 25 November ESNO General Assembly in Brussels at the ESNO office. For those arriving the day earlier, there will be a welcome dinner.

Special note: in an earlier communication we expressed to have the attention to initiate a introduction how Brussels work, and introduce you to the Brussels stakeholders but we have decided to do it differently, also because of time pressure. It will be postponed to April but combined with a event of significance, see event 20 and 21 April 2023

c. ESNO World Café: discussing recognition and shortage

- ✓ *Specialist Nurses discussing recognition, retention, and shortage direct with EU officials of the commission and European health alliances and stakeholders.*

- 20 and 21 April 2023
- Location: Brussels – [venue Tanneurs Atelier](#)
- Book your hotel in time

At the moment, there are a huge range of activities, on health workforce and with an emphasis on nursing, on education, skills, taskshifting, retention, recruiting, future planning, so all about us. But there is a very fragile part in this: close to all programs and projects -and often with multi million euro fundings- are without professionals, specialist nurses. ESNO aims to be every where but is just not possible to do it well and also not realistic. But we need to accept it's also no one to blame and also learning curves from our side: absence of our personal and professional presence. This means that they discuss and plan about and for us but without us and we are responsible to grow in this. We have therefor with DG Sante decided to initiate a meet and greet event and also with an interactive exchange structure with a '[World Cafe](#)' and [YouTube explanation](#) and [experiences](#)



The World Cafe is a flexible, easy-to-use process for fostering collaborative dialogue, sharing mutual knowledge, and discovering new opportunities for action. Based on living systems thinking, this innovative approach creates dynamic networks of conversation that can catalyze an organization or community's own collective intelligence around its most important questions. A great benefit of this

process is that all are equal and often speak on personal base and discussion are very inclusive and honest.

It gives the many Brussels based organisation and working in EU context meeting you _Esno members and Associates- and also the other way around, they can meet the professionals themselves: you. It's also a golden opportunity getting to learn the Brussels environment and make your specialty voice heard. For setting up this event, we have an active participation the European Commission of DG Sante, EESC and expect participation of DG EMPL and Growth.



Our aim for the event is that all ESNO members are able to participate with about 3 to 4 executives and also associates. That means that with 15 members, we have about 45 to 50 nurses and this together with about 30 health organisation with dual representations what makes with 100 persons very Inspiring. In general, we do not expect the world will change overnight, but stakeholder can find each other, have a better scope on the issues we face and we also hope coming out with this event with report of significance. In this stage the program is in a very early stage but significant for planning reasons and you agenda and hope you and/or colleagues can participate. A part of the event will be reserved for the ESNO General Assembly. During the program development we aim to support members and associates financially when needed. Later we mail you with a registration form.

D. ESNO congress

- Date: 8 and 9 June 2023
- Venue: Tanneurs Atelier
- Book your hotel in time

The congress will be again on the same location, with soon call for abstracts will opened. During this event, we will discuss and share insights about our work, but also, this will be an extension of the World Café of April, with presentation of the outcome of the debates to high level EU official, and hopefully also an activity in the European Parliament Building. Soon we will contact you all members for an invite for the science committee. See soon more at www.esno-congress.eu

Extra information

A. New program 'Rotation Abroad for Specialist Nurses'.



In this stage ESNO is having discussion with a program, supporting the education activities with facilitating traineeships abroad and experience building. It's already working for doctors and now with ESNO it's now also tailored made for specialist nurses. In brief, it connects individual nurses exploring opportunities to do short training or experiences with institutes seeking nurses stepping into an exchange opportunities. The system operates somehow compared with Airbnb where both are creating a profile and can find each other, rather than going to complex and time consuming search and find activities. Interestingly, also this organisation has the support of DG Sante and through our tight relation, we are able to connect. Overtime, we will try to seek EU funds in setting up this program, but with starting budgets from our sponsors.



Facilitating interactions between specialist on a European and global scale enhances the quality and quantity of care. Stimulating global exchanges of people and knowledge builds towards equity in opportunities and support, participating in international collaboration makes specialist nurses stronger as a whole and inspires innovation and motivation.



Piloting invite: in this stage ESNO is interested getting engaged with nurses and institutes, health and also education, willing to support the piloting, please contact us at secretariat@esno.org

B. **ESNO Specialist Nurses Survey Pool.**

The process in development and establishment.

An important pillar of ESNO's programme 'Decade of the Specialist Nurse 2020-2030' (ESNO, 2022) entails research on specialist nursing in Europe. The main purpose of this pillar is to give specialist nurses the opportunity to conduct multicentric and interdisciplinary clinical research studies on specialist nursing. The goal is to implement and fund projects of great relevance for the advancement of specialist nursing across Europe. To achieve the forementioned goal, a data platform will be created. Moreover, a data platform should be established with experts from different European regions and health domains; the group of experts should be representative of the ESNO membership; and the data platform will seek public and private funding. The data platform will enable the initiation of research activities with relevance to health issues; and contribute to tools on scientific understanding and drafting of papers for nurses (ESNO, 2022). An important building block of ESNO's Data Platform is ESNO Specialist Nurses Survey Pool (ESNO SNSP). ESNO SNSP is an integrated initiative under ESNO's programme.



The goal is to create a substantial pool of nurses in various specialties and health domains, reflecting the widest possible spectrum of expertise from all regions, gender, ages and levels of experience. ESNO SNSP should provide truly up-to-date information on specialist nurse related themes and consequently, provide a reliable source of information, and data for secondary analysis. In doing so, electronic surveys will be frequently administered among the pool of nurses. The content of surveys will be defined by nurse researchers from European universities. Respondents can propose ideas for future survey subjects. Further, ESNO SNSP should make ESNO an interesting collaborator to organisations and/or institutes who want to pay for making use of ESNO SNSP.

For a good management and professional approach, we are in the process to invite the professional company PANXEA in the overall management, supporting he ESNO education and research committee.



In this stage we are contact each ESNO members and colleagues from our network for the starting up of this program and provide experts wishing to engage in the recruitment. We aim to start at lease with one or two nurses from each country and covering all specializations who are recruiting nurses from their network. But in addition, we also will invite nurses from a specific specialty, and connect through our ESNO member organisations. This ideally would lead to the result that we can start next year with at least 250 to 500 members of the pool. Please contact the ESNO team if you are interested to engage. secretariat@esno.org

C. **Free tickets for the Future Proof Nursing**

For the Future Proof Nursing congress 4 – 7 October, ESNO has still 18 free tickets. Contact the ESNO team for a code to use for the registration. See about the congress: <https://www.enc22.eu/>

